

EXHIBIT A

AN AMENDMENT TO THE "EMPLOYMENT AGREEMENT" BETWEEN THE CITY OF GONZALES AND THE SUCCESSOR AGENCY TO THE GONZALES REDEVELOPMENT AGENCY AND RENE MENDEZ

RECITALS

A. Rene Mendez ("Mendez") has been gainfully employed as City Manager of the City of Gonzales and Executive Director of the Gonzales Redevelopment Agency/Successor Agency to the Gonzales Redevelopment Agency ("EMPLOYER") since 2005.

B. Mendez' current Employment Agreement with EMPLOYER, with a term running from January 1, 2013 to December 31, 2015, allows for annual adjustment to his compensation.

C. After completion of his annual evaluation in 2014, the City Council and Agency Board considered and agreed to make certain adjustments to Mendez' compensation package, as set forth below.

AGREEMENT

In consideration of the recitals set forth above, the Parties agrees as follows:

1. Section V(a) is hereby amended as follows:
 - (a) Effective December 1, 2014, EMPLOYER agrees to pay Mendez for his services rendered hereunder at an annual rate of One Hundred and Fifty Two Thousand Seven Hundred and Fifty Six Dollars (\$152,756), which sum shall be considered the base salary and shall be payable in installments at the same time as other employees of the City are paid, and subject to customary withholdings. Adjustment to this base salary may be considered as part of the annual performance evaluation referenced in Section VI(a).
2. Section V(b) is hereby amended as follows:
 - (b) City shall provide Mendez with a monthly housing allowance of \$1,300 (one thousand three hundred dollars) during the term of this Agreement as long as Mendez continues to reside in the City of Gonzales.
3. New Sub-section (c) is added to Section V as follows:
 - (c) City shall provide Mendez a monthly automobile allowance of \$300.00 (three hundred dollars) during the term of this Agreement.
4. Existing subsections (c), (d) and (e) shall be redesignated (d), (e) and (f) respectively.
5. With the exception of the amendments referenced in paragraphs 1-4 above, all other terms and conditions of the Employment Agreement shall remain unchanged and in full force and effect.

CITY OF GONZALES

Dated: 12/3/14

By: Maria Orozco
Maria Orozco, Mayor

CITY OF GONZALES AS SUCCESSOR AGENCY
TO THE GONZALES REDEVELOPMENT AGENCY

Dated: 12/3/14

By: Maria Orozco
Maria Orozco, Chair

Dated: 12/3/14

By: [Signature]
Rene L. Mendez, City Manager/Director

ATTEST:

Dated: 12/3/14

By: [Signature]
Rene L. Mendez, City Clerk

APPROVED AS TO FORM:

Dated: _____

By: _____
Michael F. Rodriguez, City Attorney