

CITY OF GONZALES CLASSIFICATION PLAN FISCAL YEAR 2014-2015

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$12,730.00 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
DEPUTY CITY MANAGER/COMMUNITY DEVELOPMENT DIRECTOR	\$5,662.81	\$5,889.32	\$6,124.89	\$6,369.89	\$6,624.68	\$6,889.67	\$7,165.26	\$7,451.87
* DEPUTY CITY MANAGER 5% DIFFERENTIAL	\$283.14	\$294.47	\$306.24	\$318.49	\$331.23	\$344.48	\$358.26	\$372.59
CHIEF OF POLICE	\$7,268.21	\$7,558.94	\$7,861.30	\$8,175.75	\$8,502.78	\$8,842.89	\$9,196.61	\$9,564.47
*CHIEF OF POLICE - CLASSIC EMPLOYEE ADDITIONAL COMP	\$508.78	\$529.13	\$550.29	\$572.30	\$595.20	\$619.00	\$643.76	\$669.51
DIRECTOR OF FINANCE	\$5,034.23	\$5,235.59	\$5,445.02	\$5,662.82	\$5,889.33	\$6,124.90	\$6,369.90	\$6,624.70
DIRECTOR OF PARKS & RECREATION	\$4,646.54	\$4,832.41	\$5,025.70	\$5,226.73	\$5,435.80	\$5,653.23	\$5,879.36	\$6,114.53
SPECIAL PROJECTS DIRECTOR	\$4,878.87	\$5,074.02	\$5,276.99	\$5,488.07	\$5,707.59	\$5,935.89	\$6,173.33	\$6,420.26
* DEPUTY EMERGENCY SERVICES DIRECTOR 5% DIFFERENTIAL	\$341.52	\$355.18	\$369.39	\$384.16	\$399.53	\$415.51	\$432.13	\$449.42
PUBLIC WORKS DIRECTOR	\$5,510.25	\$5,730.66	\$5,959.89	\$6,198.28	\$6,446.21	\$6,704.06	\$6,972.22	\$7,251.11
MID-MANAGEMENT STAFF								
DEPUTY POLICE CHIEF	\$7,036.89	\$7,318.36	\$7,611.10	\$7,915.54	\$8,232.16	\$8,561.45	\$8,903.91	\$9,260.06
*DEPUTY POLICE CHIEF - CLASSIC EMPLOYEE ADDITIONAL COMP	\$492.58	\$512.28	\$532.77	\$554.08	\$576.25	\$599.30	\$623.27	\$648.20
DEPUTY FIRE CHIEF	\$4,488.20	\$4,667.73	\$4,854.44	\$5,048.61	\$5,250.56	\$5,460.58	\$5,679.00	\$5,906.17
* DEPUTY FIRE CHIEF - CLASSIC EMPLOYEE ADDITIONAL COMP	\$314.17	\$326.74	\$339.81	\$353.40	\$367.53	\$382.24	\$397.53	\$413.43
RECREATION COORDINATOR/ ADMINISTRATIVE ANALYST	\$4,279.56	\$4,450.74	\$4,628.77	\$4,813.92	\$5,006.48	\$5,206.44	\$5,413.01	\$5,631.61
BUILDING OFFICIAL/CODE ENFORCEMENT OFFICER	\$4,092.75	\$4,256.46	\$4,426.72	\$4,603.79	\$4,787.94	\$4,979.46	\$5,178.64	\$5,385.78
CITY CLERK	\$3,889.96	\$4,045.55	\$4,207.38	\$4,375.67	\$4,550.70	\$4,732.73	\$4,922.04	\$5,118.92
PUBLIC WORKS SUPERVISOR	\$4,392.16	\$4,567.84	\$4,750.56	\$4,940.58	\$5,138.20	\$5,343.73	\$5,557.48	\$5,779.78
SUPERVISORY STAFF								
POLICE SERGEANT	\$6,227.36	\$6,476.45	\$6,735.51	\$7,004.93	\$7,285.12	\$7,576.53	\$7,879.59	\$8,194.77
*POLICE SERGEANT - CLASSIC EMPLOYEE ADDITIONAL COMP	\$435.92	\$453.35	\$471.49	\$490.35	\$509.96	\$530.36	\$551.57	\$573.64
PUBLIC WORKS LEAD WORKER	\$3,185.37	\$3,312.78	\$3,445.29	\$3,583.11	\$3,726.43	\$3,875.49	\$4,030.51	\$4,191.73
MAINTENANCE STAFF								
MECHANIC II	\$3,550.40	\$3,692.42	\$3,840.11	\$3,993.72	\$4,153.47	\$4,319.60	\$4,492.39	\$4,672.08
MECHANIC I	\$3,282.55	\$3,413.85	\$3,550.40	\$3,692.42	\$3,840.12	\$3,993.72	\$4,153.47	\$4,319.61
TECHNICIAN	\$3,282.55	\$3,413.85	\$3,550.40	\$3,692.42	\$3,840.12	\$3,993.72	\$4,153.47	\$4,319.61
MAINTENANCE WORKER	\$2,593.31	\$2,697.05	\$2,804.93	\$2,917.12	\$3,033.81	\$3,155.16	\$3,281.37	\$3,412.62
TECHNICIAN TRAINEE	\$2,696.43	RECLASSIFIED TO TECHNICIAN UPON RECEIPT OF ALL CERTIFICATIONS						
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$5,164.98	\$5,371.58	\$5,586.45	\$5,809.90	\$6,042.30	\$6,283.99	\$6,535.35	\$6,796.77
*POLICE CORPORAL - CLASSIC EMPLOYEE ADDITIONAL COMP	\$361.55	\$376.01	\$391.05	\$406.69	\$422.96	\$439.88	\$457.48	\$475.77
POLICE OFFICER	\$4,919.03	\$5,115.79	\$5,320.42	\$5,533.24	\$5,754.57	\$5,984.75	\$6,224.14	\$6,473.11
*POLICE OFFICER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$344.33	\$358.10	\$372.43	\$387.33	\$402.82	\$418.93	\$435.69	\$453.12
FIREFIGHTER ENGINEER	\$4,080.18	\$4,243.39	\$4,413.12	\$4,589.65	\$4,773.23	\$4,964.16	\$5,162.73	\$5,369.24
FIREFIGHTER	\$3,725.38	\$3,874.39	\$4,029.37	\$4,190.54	\$4,358.17	\$4,532.49	\$4,713.79	\$4,902.34
POLICE SERVICES TECHNICIAN	\$2,006.57	\$2,086.83	\$2,170.31	\$2,257.12	\$2,347.40	\$2,441.30	\$2,538.95	\$2,640.51
BUILDING INSPECTOR	\$13.65	\$14.19	\$14.76	\$15.35	\$15.97	\$16.60	\$17.27	\$17.96
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$3,271.23	\$3,402.08	\$3,538.17	\$3,679.69	\$3,826.88	\$3,979.96	\$4,139.15	\$4,304.72
ADMINISTRATIVE SPECIALIST/DEPUTY CITY CLERK	\$3,271.23	\$3,402.08	\$3,538.17	\$3,679.69	\$3,826.88	\$3,979.96	\$4,139.15	\$4,304.72
ACCOUNTING ASSISTANT	\$2,870.09	\$2,984.89	\$3,104.29	\$3,228.46	\$3,357.60	\$3,491.90	\$3,631.58	\$3,776.84
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,636.97	\$2,742.45	\$2,852.15	\$2,966.23	\$3,084.88	\$3,208.28	\$3,336.61	\$3,470.07
ADMINISTRATIVE ASSISTANT	\$2,535.55	\$2,636.97	\$2,742.45	\$2,852.15	\$2,966.24	\$3,084.88	\$3,208.28	\$3,336.61
SECRETARY	\$2,193.87	\$2,281.62	\$2,372.89	\$2,467.81	\$2,566.52	\$2,669.18	\$2,775.95	\$2,886.98
RECEPTIONIST- CLERK	\$1,999.66	\$2,079.65	\$2,162.83	\$2,249.35	\$2,339.32	\$2,432.89	\$2,530.21	\$2,631.42
SEASONAL/PART-TIME (HOURLY RATE)								
POOL MANAGER	\$12.50	\$13.00	\$13.52	\$14.06	\$14.62	\$15.21		
ASSISTANT POOL MANAGER	\$11.00	\$11.44	\$11.90	\$12.37	\$12.87	\$13.38		
SENIOR LIFE GUARD	\$9.80	\$10.19	\$10.60	\$11.02	\$11.46	\$11.92		
LIFE GUARD	\$9.75	\$10.14	\$10.55	\$10.97	\$11.41	\$11.86		
RECREATION LEADER II	\$9.37	\$9.74	\$10.13	\$10.54	\$10.96	\$11.40		
RECREATION LEADER I	\$9.00	\$9.36	\$9.73	\$10.12	\$10.53	\$10.95		
AFTER SCHOOL PROGRAM SUPERVISOR	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60		
AFTER SCHOOL RECREATION AID	\$9.00	\$9.36	\$9.73	\$10.12	\$10.53	\$10.95		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							

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