

# CITY OF GONZALES

## APPROVED CLASSIFICATION PLAN

### FISCAL YEAR 2013-2014

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
<b>EXECUTIVE MANAGEMENT STAFF</b>								
CITY MANAGER	\$11,070.00 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
DEPUTY CITY MANAGER/FINANCE DIRECTOR	\$5,889.32	\$6,124.90	\$6,369.89	\$6,624.69	\$6,889.68	\$7,165.26	\$7,451.87	\$7,749.95
CHIEF OF POLICE	\$6,537.34	\$6,798.83	\$7,070.79	\$7,353.62	\$7,647.76	\$7,953.68	\$8,271.82	\$8,602.70
DIRECTOR OF PLANNING & ECONOMIC DEVELOPMENT	\$5,662.81	\$5,889.32	\$6,124.89	\$6,369.89	\$6,624.68	\$6,889.67	\$7,165.26	\$7,451.87
FINANCE OFFICER	\$5,034.23	\$5,235.59	\$5,445.02	\$5,662.82	\$5,889.33	\$6,124.90	\$6,369.90	\$6,624.70
DIRECTOR OF PARKS & RECREATION	\$4,646.54	\$4,832.41	\$5,025.70	\$5,226.73	\$5,435.80	\$5,653.23	\$5,879.36	\$6,114.53
EMERGENCY SERVICES DIRECTOR/SPECIAL PROJECTS ANALYST	\$4,646.54	\$4,832.41	\$5,025.70	\$5,226.73	\$5,435.80	\$5,653.23	\$5,879.36	\$6,114.53
PUBLIC WORKS DIRECTOR	\$5,510.25	\$5,730.66	\$5,959.89	\$6,198.28	\$6,446.21	\$6,704.06	\$6,972.22	\$7,251.11
<b>MID-MANAGEMENT STAFF</b>								
POLICE LIEUTENANT	\$6,392.17	\$6,647.86	\$6,913.77	\$7,190.32	\$7,477.94	\$7,777.05	\$8,088.14	\$8,411.66
RECREATION COORDINATOR/ ADMINISTRATIVE ANALYST	\$4,279.56	\$4,450.74	\$4,628.77	\$4,813.92	\$5,006.48	\$5,206.74	\$5,415.01	\$5,631.61
BUILDING OFFICIAL/CODE ENFORCEMENT OFFICER	\$4,092.75	\$4,256.46	\$4,426.72	\$4,603.79	\$4,787.94	\$4,979.46	\$5,178.64	\$5,385.78
CITY CLERK	\$3,889.96	\$4,045.55	\$4,207.38	\$4,375.67	\$4,550.70	\$4,732.73	\$4,922.04	\$5,118.92
PUBLIC WORKS SUPERVISOR	\$4,392.16	\$4,567.84	\$4,750.56	\$4,940.58	\$5,138.20	\$5,343.73	\$5,557.48	\$5,779.78
<b>SUPERVISORY STAFF</b>								
POLICE SERGEANT	\$6,105.25	\$6,349.46	\$6,603.44	\$6,867.57	\$7,142.28	\$7,427.97	\$7,725.09	\$8,034.09
PUBLIC WORKS LEAD WORKER	\$3,185.37	\$3,312.78	\$3,445.29	\$3,583.11	\$3,726.43	\$3,875.49	\$4,030.51	\$4,191.73
<b>MAINTENANCE STAFF</b>								
MECHANIC II	\$3,550.40	\$3,692.42	\$3,840.11	\$3,993.72	\$4,153.47	\$4,319.60	\$4,492.39	\$4,672.08
MECHANIC I	\$3,282.55	\$3,413.85	\$3,550.40	\$3,692.42	\$3,840.12	\$3,993.72	\$4,153.47	\$4,319.61
TECHNICIAN	\$2,282.55	\$3,413.85	\$3,550.40	\$3,692.42	\$3,840.12	\$3,993.72	\$4,153.47	\$4,319.61
MAINTENANCE WORKER	\$2,593.31	\$2,697.05	\$2,804.93	\$2,917.12	\$3,033.81	\$3,155.16	\$3,281.37	\$3,412.62
TECHNICIAN TRAINEE	\$2,696.43	<b>RECLASSIFIED TO TECHNICIAN UPON RECEIPT OF ALL CERTIFICATIONS</b>						
JANITOR	\$7.07	\$7.35	\$7.64	\$7.95	\$8.27	\$8.60	\$8.94	\$9.30
<b>PUBLIC SAFETY STAFF</b>								
POLICE CORPORAL	\$5,430.34	\$5,647.55	\$5,873.45	\$6,108.39	\$6,352.73	\$6,606.84	\$6,871.11	\$7,145.95
POLICE OFFICER	\$4,822.58	\$5,015.48	\$5,216.10	\$5,424.75	\$5,641.74	\$5,867.41	\$6,102.10	\$6,346.19
FIREFIGHTER ENGINEER	\$4,080.18	\$4,243.39	\$4,413.12	\$4,589.65	\$4,773.23	\$4,964.16	\$5,162.73	\$5,369.24
FIREFIGHTER	\$3,725.38	\$3,874.39	\$4,029.37	\$4,190.54	\$4,358.17	\$4,532.49	\$4,713.79	\$4,902.34
POLICE SERVICES TECHNICIAN	\$2,006.57	\$2,086.83	\$2,170.31	\$2,257.12	\$2,347.40	\$2,441.30	\$2,538.95	\$2,640.51
BUILDING INSPECTOR	\$13.65	\$14.19	\$14.76	\$15.35	\$15.97	\$16.60	\$17.27	\$17.96
CASH WASH WORKER	<b>5.50 PER AUTOMOBILE</b>							
<b>SUPPORT STAFF</b>								
SENIOR ACCOUNTING TECHNICIAN	\$3,115.46	\$3,240.07	\$3,369.68	\$3,504.46	\$3,644.64	\$3,790.43	\$3,942.04	\$4,099.73
ADMINISTRATIVE SPECIALIST/DEPUTY CITY CLERK	\$3,115.46	\$3,240.07	\$3,369.68	\$3,504.46	\$3,644.64	\$3,790.43	\$3,942.04	\$4,099.73
ACCOUNTING ASSISTANT	\$2,870.09	\$2,984.89	\$3,104.29	\$3,228.46	\$3,357.60	\$3,491.90	\$3,631.58	\$3,776.84
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,636.97	\$2,742.45	\$2,852.15	\$2,966.23	\$3,084.88	\$3,208.28	\$3,336.61	\$3,470.07
ADMINISTRATIVE ASSISTANT	\$2,535.55	\$2,636.97	\$2,742.45	\$2,852.15	\$2,966.24	\$3,084.88	\$3,208.28	\$3,336.61
SECRETARY	\$2,193.87	\$2,281.62	\$2,372.89	\$2,467.81	\$2,566.52	\$2,669.18	\$2,775.95	\$2,886.98
RECEPTIONIST- CLERK	\$1,999.66	\$2,079.65	\$2,162.83	\$2,249.35	\$2,339.32	\$2,432.89	\$2,530.21	\$2,631.42
<b>SEASONAL/PART-TIME (HOURLY RATE)</b>								
POOL MANAGER	\$12.50	\$13.00	\$13.52	\$14.06	\$14.62	\$15.21		
ASSISTANT POOL MANAGER	\$11.00	\$11.44	\$11.90	\$12.37	\$12.87	\$13.38		
SENIOR LIFE GUARD	\$9.80	\$10.19	\$10.60	\$11.02	\$11.46	\$11.92		
LIFE GUARD	\$8.75	\$9.10	\$9.46	\$9.84	\$10.24	\$10.65		
RECREATION LEADER II	\$9.37	\$9.74	\$10.13	\$10.54	\$10.96	\$11.40		
RECREATION LEADER I	\$8.00	\$8.32	\$8.65	\$9.00	\$9.36	\$9.73		
AFTER SCHOOL PROGRAM SUPERVISOR	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60		
AFTER SCHOOL RECREATION AID	\$8.75	\$9.10	\$9.46	\$9.84	\$10.24	\$10.65		
<b>CITY MAYOR &amp; COUNCIL</b>								
CITY MAYOR & COUNCIL - MONTHLY STIPEND	\$400.00							