

CITY OF GONZALES CLASSIFICATION PLAN FISCAL YEAR 2011-2012

| CLASSIFICATION | FOUR-PERCENT STEP ADVANCEMENT | | | | | | EXCELLENCE INCENTIVES | |
|--|---|---|------------|------------|------------|------------|-----------------------|------------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
| EXECUTIVE MANAGEMENT STAFF | | | | | | | | |
| CITY MANAGER | \$11,070.00 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE) | | | | | | | |
| DEPUTY CITY MANAGER/FINANCE DIRECTOR | \$5,889.32 | \$6,124.90 | \$6,369.89 | \$6,624.69 | \$6,889.68 | \$7,165.26 | \$7,451.87 | \$7,749.95 |
| CHIEF OF POLICE | \$6,537.34 | \$6,798.83 | \$7,070.79 | \$7,353.62 | \$7,647.76 | \$7,953.68 | \$8,271.82 | \$8,602.70 |
| DIRECTOR OF PLANNING & ECONOMIC DEVELOPMENT | \$5,662.81 | \$5,889.32 | \$6,124.89 | \$6,369.89 | \$6,624.68 | \$6,889.67 | \$7,165.26 | \$7,451.87 |
| FINANCE OFFICER | \$5,034.23 | \$5,235.59 | \$5,445.02 | \$5,662.82 | \$5,889.33 | \$6,124.90 | \$6,369.90 | \$6,624.70 |
| DIRECTOR OF PARKS & RECREATION | \$4,646.54 | \$4,832.41 | \$5,025.70 | \$5,226.73 | \$5,435.80 | \$5,653.23 | \$5,879.36 | \$6,114.53 |
| EMERGENCY SERVICES DIRECTOR/SPECIAL PROJECTS ANALYST | \$4,646.54 | \$4,832.41 | \$5,025.70 | \$5,226.73 | \$5,435.80 | \$5,653.23 | \$5,879.36 | \$6,114.53 |
| PUBLIC WORKS DIRECTOR | \$5,510.25 | \$5,730.66 | \$5,959.89 | \$6,198.28 | \$6,446.21 | \$6,704.06 | \$6,972.22 | \$7,251.11 |
| MID-MANAGEMENT STAFF | | | | | | | | |
| POLICE LIEUTENANT | \$6,392.17 | \$6,647.86 | \$6,913.77 | \$7,190.32 | \$7,477.94 | \$7,777.05 | \$8,088.14 | \$8,411.66 |
| RECREATION COORDINATOR/ ADMINISTRATIVE ANALYST | \$4,279.56 | \$4,450.74 | \$4,628.77 | \$4,813.92 | \$5,006.48 | \$5,206.74 | \$5,415.01 | \$5,631.61 |
| BUILDING OFFICIAL/CODE ENFORCEMENT OFFICER | \$4,092.75 | \$4,256.46 | \$4,426.72 | \$4,603.79 | \$4,787.94 | \$4,979.46 | \$5,178.64 | \$5,385.78 |
| CITY CLERK | \$3,889.96 | \$4,045.55 | \$4,207.38 | \$4,375.67 | \$4,550.70 | \$4,732.73 | \$4,922.04 | \$5,118.92 |
| PUBLIC WORKS SUPERVISOR | \$4,392.16 | \$4,567.84 | \$4,750.56 | \$4,940.58 | \$5,138.20 | \$5,343.73 | \$5,557.48 | \$5,779.78 |
| SUPERVISORY STAFF | | | | | | | | |
| POLICE SERGEANT | \$6,105.25 | \$6,349.46 | \$6,603.44 | \$6,867.57 | \$7,142.28 | \$7,427.97 | \$7,725.09 | \$8,034.09 |
| PUBLIC WORKS LEAD WORKER | \$3,185.37 | \$3,312.78 | \$3,445.29 | \$3,583.11 | \$3,726.43 | \$3,875.49 | \$4,030.51 | \$4,191.73 |
| MAINTENANCE STAFF | | | | | | | | |
| MECHANIC II | \$3,550.40 | \$3,692.42 | \$3,840.11 | \$3,993.72 | \$4,153.47 | \$4,319.60 | \$4,492.39 | \$4,672.08 |
| MECHANIC I | \$3,282.55 | \$3,413.85 | \$3,550.40 | \$3,692.42 | \$3,840.12 | \$3,993.72 | \$4,153.47 | \$4,319.61 |
| TECHNICIAN | \$3,282.55 | \$3,413.85 | \$3,550.40 | \$3,692.42 | \$3,840.12 | \$3,993.72 | \$4,153.47 | \$4,319.61 |
| MAINTENANCE WORKER | \$2,593.31 | \$2,697.05 | \$2,804.93 | \$2,917.12 | \$3,033.81 | \$3,155.16 | \$3,281.37 | \$3,412.62 |
| TECHNICIAN TRAINEE | \$2,696.43 | RECLASSIFIED TO TECHNICIAN UPON RECEIPT OF ALL CERTIFICATIONS | | | | | | |
| JANITOR | \$7.07 | \$7.35 | \$7.64 | \$7.95 | \$8.27 | \$8.60 | \$8.94 | \$9.30 |
| PUBLIC SAFETY STAFF | | | | | | | | |
| POLICE CORPORAL | \$5,430.34 | \$5,647.55 | \$5,873.45 | \$6,108.39 | \$6,352.73 | \$6,606.84 | \$6,871.11 | \$7,145.95 |
| POLICE OFFICER | \$4,822.58 | \$5,015.48 | \$5,216.10 | \$5,424.75 | \$5,641.74 | \$5,867.41 | \$6,102.10 | \$6,346.19 |
| FIREFIGHTER ENGINEER | \$4,080.18 | \$4,243.39 | \$4,413.12 | \$4,589.65 | \$4,773.23 | \$4,964.16 | \$5,162.73 | \$5,369.24 |
| FIREFIGHTER | \$3,725.38 | \$3,874.39 | \$4,029.37 | \$4,190.54 | \$4,358.17 | \$4,532.49 | \$4,713.79 | \$4,902.34 |
| POLICE SERVICES TECHNICIAN | \$2,006.57 | \$2,086.83 | \$2,170.31 | \$2,257.12 | \$2,347.40 | \$2,441.30 | \$2,538.95 | \$2,640.51 |
| BUILDING INSPECTOR | \$13.65 | \$14.19 | \$14.76 | \$15.35 | \$15.97 | \$16.60 | \$17.27 | \$17.96 |
| CASH WASH WORKER | 5.50 PER AUTOMOBILE | | | | | | | |
| SUPPORT STAFF | | | | | | | | |
| SENIOR ACCOUNTING TECHNICIAN | \$3,115.46 | \$3,240.07 | \$3,369.68 | \$3,504.46 | \$3,644.64 | \$3,790.43 | \$3,942.04 | \$4,099.73 |
| ADMINISTRATIVE SPECIALIST/DEPUTY CITY CLERK | \$3,115.46 | \$3,240.07 | \$3,369.68 | \$3,504.46 | \$3,644.64 | \$3,790.43 | \$3,942.04 | \$4,099.73 |
| ACCOUNTING ASSISTANT | \$2,870.09 | \$2,984.89 | \$3,104.29 | \$3,228.46 | \$3,357.60 | \$3,491.90 | \$3,631.58 | \$3,776.84 |
| ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR | \$2,636.97 | \$2,742.45 | \$2,852.15 | \$2,966.23 | \$3,084.88 | \$3,208.28 | \$3,336.61 | \$3,470.07 |
| ADMINISTRATIVE ASSISTANT | \$2,535.55 | \$2,636.97 | \$2,742.45 | \$2,852.15 | \$2,966.24 | \$3,084.88 | \$3,208.28 | \$3,336.61 |
| SECRETARY | \$2,193.87 | \$2,281.62 | \$2,372.89 | \$2,467.81 | \$2,566.52 | \$2,669.18 | \$2,775.95 | \$2,886.98 |
| RECEPTIONIST- CLERK | \$1,999.66 | \$2,079.65 | \$2,162.83 | \$2,249.35 | \$2,339.32 | \$2,432.89 | \$2,530.21 | \$2,631.42 |
| SEASONAL/PART-TIME (HOURLY RATE) | | | | | | | | |
| POOL MANAGER | \$12.50 | \$13.00 | \$13.52 | \$14.06 | \$14.62 | \$15.21 | | |
| ASSISTANT POOL MANAGER | \$11.00 | \$11.44 | \$11.90 | \$12.37 | \$12.87 | \$13.38 | | |
| SENIOR LIFE GUARD | \$9.80 | \$10.19 | \$10.60 | \$11.02 | \$11.46 | \$11.92 | | |
| LIFE GUARD | \$8.75 | \$9.10 | \$9.46 | \$9.84 | \$10.24 | \$10.65 | | |
| RECREATION LEADER II | \$9.37 | \$9.74 | \$10.13 | \$10.54 | \$10.96 | \$11.40 | | |
| RECREATION LEADER I | \$8.00 | \$8.32 | \$8.65 | \$9.00 | \$9.36 | \$9.73 | | |
| AFTER SCHOOL PROGRAM SUPERVISOR | \$12.00 | \$12.48 | \$12.98 | \$13.50 | \$14.04 | \$14.60 | | |
| AFTER SCHOOL RECREATION AID | \$8.75 | \$9.10 | \$9.46 | \$9.84 | \$10.24 | \$10.65 | | |
| CITY COUNCIL & MAYOR | | | | | | | | |
| CITY COUNCIL & MAYOR - MONTHLY STIPEND | \$400.00 | | | | | | | |